



**Northern
Lights**

LEARNING TRUST

**CLASS TEACHER
HOLLEY PARK ACADEMY**

**APPLICATION
PACK**



Northern Lights



We are a Multi-Academy Trust currently comprising eight schools – primary and secondary – and over 3,500 children and young people in an area stretching from Teesside through to Wearside.



We are a Teaching School Hub, one of 87 DfE centres of excellence for teacher training and development, focused on some of the best schools and multi-academy trusts in the country.



We are an Early Years Stronger Practice Hub, set up by the DfE to provide advice, share good practice and offer evidence-based professional development for early years practitioners.

OUR SCHOOLS



Benedict Biscop CE Academy
Sunderland



Grange Primary School
Hartlepool



Hart Primary School
Hartlepool



Holley Park Academy
Washington, Sunderland



Ian Ramsey CE Academy
Stockton-on-Tees



St. Helen's Primary School
Hartlepool



St. Peter's Elwick CE Primary School,
Hartlepool



Venerable Bede CE Academy
Sunderland

Every Northern Lights school has its own values and its own vision and that's really important to us because all of our schools are there to serve our community but equally, our Trust is there to serve each other.

We do that with humility and with an openness because at Northern Lights it's not all about the academic – that is really important to us – but we know, as a Trust, we are successful if we have ensured that in an holistic way our children and young people have had every opportunity to experience, to flourish, to thrive, to understand the wonder and the joy of the world around them.

- Jo Heaton OBE, Chief Executive, Northern Lights Learning Trust



Welcome from the CEO

Thank you for your interest in the position of Class Teacher within Northern Lights Learning Trust.

We are a growing Multi-Academy Trust that is currently made up of 2 secondaries and 6 primaries across Wearside and Teesside, with our central offices based in Seaham. We educate over 3500 pupils and employ over 400 members of staff and serve a diverse range of schools and communities. Each of our schools have their own individual ethos, values and vision, which sit together as part of our Northern Lights vision of 'Shining Together and Stronger Together'. As a CofE MAT, our schools are a mixture of Church and non-Church schools that range in size and levels of disadvantage. We see this diversity as a real strength to learn from and work with each other.

As a Multi-Academy Trust we are at the heart of the current educational landscape, as a designated DfE Centre of Excellence as a Teaching School Hub and DfE Early Years Hub, responsible for teacher development across all ages and phases of education, working with over 300 schools. We are collaborative in our approach and value professional development highly in all we do.

We seek to be an employer of choice, with 100% of staff satisfaction in our latest survey, '*I am proud to work for a forward-thinking Trust who put people development at the heart*'. We seek to support our staff to develop and thrive.

We are looking for someone whose values align with us as a Trust and has the drive and ambition to work collaboratively to provide the best opportunities and outcomes for our young people.

We look forward to receiving your application.

Yours sincerely

Jo Heaton
Chief Executive Officer



Welcome from the Headteacher

Thank you for your interest in a Class Teacher post at Holley Park Academy, where it is my privilege to be the Headteacher.

We are a popular, smaller-than-average-sized primary school serving our local community of Washington with an Ofsted grading of 'good' (2018).

At Holley Park Academy our staff team are devoted to providing a safe, stimulating and inclusive environment where all children can achieve their full potential and flourish as individuals. Our aim is to ensure every child leaves Holley Park Academy as a life-long learner who is well-prepared for their future.

We promote the core values of reflection, relationships, resilience, resourcefulness and risk-taking and these are evident across all aspects of our vibrant school life.

Our school vision is 'work together, achieve more' and this permeates every aspect of our school culture and ethos, and is crucial to the success and happiness of our school. We believe cultivating positive relationships is integral to supporting our children and families.

Holley Park Academy joined Northern Lights Learning Trust in 2022 and as a school we are proud to be part of an ever-growing network of schools who share the common goal of putting children at the heart of everything they do.

Visits to the school are welcome, by prior agreement. Please contact info.holleypark@nllt.co.uk to express an interest.

With best wishes,

Lisa Curtis

Headteacher

CLASS TEACHER
2 X Permanent positions
HOLLEY PARK ACADEMY
Main Pay Scale, starting salary subject to experience
Teachers pay and conditions

Are you organised, enthusiastic and welcoming?
Would like to make a difference to children's learning and well-being?

Northern Lights Learning Trust are looking to appoint two enthusiastic teachers to join Holley Park Academy. These positions are permanent and are required from September 2024. Candidates must be able to demonstrate high standards of classroom practice, good interpersonal skills and be supportive of the school's ethos and values.

The successful candidate will:

- Have high expectations of learning and behaviour and inspire and motivate our children
- Support, nurture and understand with high expectations.
- Seek to make learning exciting and a positive experience.
- Communicate well with parents, carers and members of staff, as well as pupils.
- Strive to be driven and proactive.
- Work well as part of a team.
- Show willingness to contribute to school life outside of the classroom.
- Consider yourself to be IT literate

If this is you, we would really welcome your application

In return you will receive:

- A supportive working environment that puts people at the heart of the organisation.
- Continuous professional development, including the opportunity to undertake related qualifications.
- National Terms and Conditions of Employment.
- Teacher Pension Scheme
- The opportunity to work as part of a growing Trust and shape this role.

Details of the school can be found on the school website:

<https://www.holleyparkacademy.co.uk/>

CLOSING DATE:

Applications must be received by: 19 April 2024 at 3pm

Short Listing will take place on: 24 April 2024

Interviews will take place on: 2 May 2024

HOW TO APPLY:

Letters of application should be returned, along with a Northern Lights Learning Trust application form, to lianne.pye@nllt.co.uk or by post to Holley Park Academy, Ayton Road, Oxclose, Washington, Tyne and Wear, NE38 0LR.

Applications will only be considered on receipt of an application form, CV's and other forms of application will not be accepted. For further information, please contact the school on 0191 4170303.

JOB DESCRIPTION

Post: **Class Teacher**

Responsible to: **Head of School, Governors, Board of Directors**

Salary band: **Main Pay Scale M1– M6**

Start date: September 2024

Purpose of Job:

OVERALL RESPONSIBILITY

- To meet the requirements of a teacher as set out in the School Teachers Pay and Conditions Document and The Professional Standards for Teachers;
- Teach within all areas of the school and model good practice;
- Resource the learning environment to an outstanding level;
- Prepare and present report to the Senior Leadership Team on pupil progress;
- Analyse pupil data and plan to improve provision with improved outcomes for all children.

DUTIES

Principal Duties:

- Plan effectively to achieve outstanding outcomes and progress for all learners;
- Teach in a variety of styles to engage and motivate learners securing outstanding behaviours for learning;
- Further develop our outstanding curriculum;
- Responsible for day to day management of resources;
- Observing learning and changing provision to meet pupil needs;
- Develop parental partnerships;
- Ensuring statutory welfare requirements are met;
- Active participation in our whole school team.

. Additional responsibilities – the post holder must:

- Promote and safeguard the welfare of the children and young people that they are responsible for or come into contact with.
- Act in compliance with data protection principles in respecting the privacy of personal information held by the Academy.
- Comply with the principles of the Freedom of Information Act 2000 in relation to the management of Academy records and information.
- Carry out their duties with full regard to the Academy’s Equal Opportunities Policy, Code of Conduct, Child Protection Policy and all other Academy Policies.
- Comply with the Academy Health and Safety rules and regulations and with Health and Safety legislation.

**PERSON SPECIFICATION
CLASS TEACHER**

CATEGORY	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
APPLICATION FORM	1. Completed application form		Application
QUALIFICATIONS	1. Relevant Degree 2. Qualified Teacher Status	1. Current valid driving licence /appropriate car insurance for business use	Application Certificates
EXPERIENCE	1. Experience working in a primary school environment 2. Evidence of good/outstanding teaching	1. Experience of working across key stages within primary 2. Experience of working with children with SEND	Application Interview Lesson Observation

		3. Experience of working in a mixed age class	
PROFESSIONAL DEVELOPMENT	<ol style="list-style-type: none"> 1. Professional Development covering curriculum issues 2. Commitment to further develop professional skills and practice 		Application
SKILLS AND KNOWLEDGE	<ol style="list-style-type: none"> 1. A clear vision and understanding of the needs of pupils 2. A commitment to ensure that all pupils have the opportunity to achieve the highest standards 3. Ability to offer skills to develop the wider curriculum 		Application Interview Lesson Observation
PERSONAL ATTRIBUTES	<ol style="list-style-type: none"> 1. Caring attitude towards pupils and parents 2. A good health and attendance record 3. Ability to work collaboratively as part of a school team 4. Ability to make decisions and take responsibility 5. Understand and regard for safeguarding arrangements for the protection of all children 6. Willingness to contribute to the wider life of the Academy 		Application Interview Lesson Observation

OTHER	<ol style="list-style-type: none"> 1. Recommendation from both referees 2. Fully enhanced DBS clearance with children's barred list check 	1. Strong Recommendation	References Enhanced DBS certificate
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References:

References will be requested prior to interview, unless there are exceptional circumstances, and the applicant does not give consent to do so on the application form. Please contact us to discuss further if you do not consent.

DBS:

Northern Lights Learning Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. An application for a DBS certificate will be submitted for all candidates once they have been offered the position. For posts in regulated activity, the DBS check will include a barred list check. During the recruitment process, any offences, or other matters relevant to the position will be considered on a case-by-case basis.

Any offer of employment will be subject to receipt of a satisfactory DBS Enhanced Disclosure.

Safeguarding:

Northern Lights Learning Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Everyone who comes into contact with children and their families and carers has a role to play in safeguarding children. To fulfil this responsibility effectively, all professionals should make sure their approach is child centred. This means that they should consider, at all times, what is in the best interests of the child.

Pre-employment occupational health:

Pre-employment occupational health checks are an essential part of the selection and recruitment process to assess if any reasonable adjustments are required. In some circumstances, an appointment with Occupational Health may be required to assess fitness for the role.

Equal opportunities:

Northern Lights Learning Trust are an equal opportunity employer. We want to develop a more diverse workforce and we positively welcome applicants from all sections of the community. Applicants with disabilities will be granted an interview if the essential job criteria are met.